

Priest in Charge – Core responsibilities

The following are essential for the development and growth of the three churches in the parish of Bishopston and St. Andrews.

1. Leadership, particularly:

Strategic planning and thinking that enables the skills and gifts to be developed in others and mechanisms put in place to achieve the team plans.

Has vision and can provide direction to enable the existing strategies for growth to develop in order to impact in a greater way in the community.

2. Teaching and preaching

Theological knowledge, and skill in teaching and preaching in order to help with discipleship. Deep, balanced, relevant and applied grasp of the whole of Biblical truth with the ability to communicate and inspire.

3. Pastoral oversight

The ability to ensure that pastoral work across the parish is effectively co-ordinated and that those with responsibilities for care, visiting, prayers for the sick. etc. have the gifts, skills and training that they need.

Person Specification for Priest in Charge	
Essential	Desired
Spiritual Gifts	
Confident in his/her own faith and not dogmatic about particular issues; committed to his/her own personal journey with God, through regular prayer, reflection and Bible study.	
Gifted Bible teacher/preacher – demonstrates understanding and ability to communicate the truth of God in a clear and relevant way.	Has a vision for reaching the non-churched. Can demonstrate a track record of evangelism in practice.
Demonstrates spiritual leadership: through encouragement, comfort, challenge and instruction, is able to lead others to grow in faith, hope and love.	Strong counsellor and pastor, able to care for the spiritual needs of groups and individuals. Able to relate to people on a one to one basis.
Personal Characteristics	
A leader, who through a clearly communicated vision, can encourage and enable others to fulfil it.	Passionate about seeing people and congregations grow and develop.
Has a desire for growth, but manages resources effectively.	Adept at making decisions, envisioning outcomes and investigating new initiatives.
A team leader who will support and nurture the individual ethos and spirituality of the three different congregations.	A risk-taker who is willing to explore new types of ministry.
Is approachable and a good listener, able to work sensitively with a wide range of people and age groups.	
	Well organised, and able to co-ordinate activities and work efficiently across three churches.

Skills and abilities	
Can demonstrate ability to manage a team of paid and voluntary staff, and is comfortable working with both men and women in leadership roles.	
Enthusiastic for team ministry. Able to work out what is best done by the three churches together and what is best done separately.	Experienced in working within a Team Ministry.
	Experience of encouraging discipleship. Able to demonstrate successful ministry with young families.
	Good IT skills: confident with email, Word and Power Point.